

The Weekly News: Week 28



Presidential Finalists

This week we all have one last chance to participate in the search process for Clark College's next president. Our three finalists have now completed their interviews on campus, which included an open public forum and a student forum. Those forums were recorded, have been close-captioned and have now been posted at <http://www.clark.edu/presidential-search/search/forums.php>.

I encourage you to take some time, watch the forums, and click on the link to provide feedback on each candidate. The comment sections will remain open until 5:00pm Tuesday, February 4th. The Board of Trustees will take all feedback from the forums and panels into consideration as it begins its deliberations on naming the next president for Clark College.

You can also review the resumes and biographies for each candidate at <http://www.clark.edu/presidential-search/search/forums.php>. Thank you to everyone who participated in the process leading up to this moment. Our three finalists are:

- **Dr. Sara Thompson Tweedy**, vice president of student access, involvement, and success at SUNY Westchester Community College
- **Dr. Karin Edwards**, president of the Cascade Campus of Portland Community College
- **Dr. Lamata D. Mitchell**, vice president of instruction and academic operations at Pima Community College

The Board of Trustees is on schedule to make a hiring decision within the next few weeks. I want to thank the Board for its

excellent work in creating an inclusive and engaging process. As a result, Clark College has three highly qualified finalists who are all excited about coming to Clark College as your next President.

Important student events – Winter Transfer Fair

Student retention is so critical to our success as a community college. Most of our staff have some contact with students. It is important for us to know about important events for students to help them along their path. The Winter Transfer Fair is one of those events. It is going to be held **Thursday, January 30, 2020** from 10 a.m. – 1 p.m. in Gaiser Hall Student Center. The transfer fair gives students a chance to connect with representatives from dozens of schools offering bachelor's degrees for transfer students. They can ask questions about:

- admissions requirements, deadlines, and next steps to take
- cost, scholarships, and other options for covering your expenses
- what degrees, majors, and minors are offered
- what the campus and community offer to students

Questions? Contact Joe Jenkins, Academic Advisor at extension 2459.

Building Cultural Competency

Clark College leadership recently participated in a daylong training to build our competencies in working with our regional tribal governments. The Governor's office sponsors the "Government to Government" training to help better understand and strengthen our relationship with Washington State's 29 tribes, especially the Cowlitz Tribe. The Executive

Cabinet, deans, Foundation staff, facilities, and student support staff participated. We covered many topics during the day, including tribal historical perspectives, legal issues, tribal sovereignty and tribal government. We appreciate the Cowlitz Tribal leaders who participated and hosted the training. It helped deepen our understanding of Tribes, their history, their culture, and how to build on our relationship moving forward. Here's a link to the Governor's Office of Indian Affairs for more information about the program and resources: www.goia.wa.gov/.

New Employee Resource Group

Next week, a group of employees will launch a new Employee Resource Group to support social equity and inclusion at Clark College. The White Allies will focus on professional development related to white-identified employees at Clark College engaging in dialogue and education to drive cultural change within Clark College. The first meeting will be February 6, from 11:30 a.m. – 1:00 p.m. in GHL 205.

In addition to the new White Allies Resource Group, below is a list of all other approved Employee Resource Groups:

- **Black Employees United**
 - Contact Rashida Willard, rwillard@clark.edu
- **Caring for a Mentally Ill Loved One**
 - Contact Teri Miller, tmiller@clark.edu
- **Indigenous Communities**
 - Contact Nikki Peters, npeters@clark.edu
- **STEM Lean-In Circle**
 - Contact Tina Barsotti, cbarsotti@clark.edu
- **Latinx Employee Resource Group**
 - Contact Judith Hernandez Chapar, jhernandezchapar@clark.edu
- **Clark Foster and Adoption Network**
 - Contact Heather Adams, hadams@clark.edu

Additionally, the college is looking for volunteers to revive the Queer Employee Resource Group and Multicultural Employee Resource Group. For questions you may have about ERG's, please contact Alyssa Voyles, Associate Director of Employee Equity, Outreach and Engagement at avoyles@clark.edu.

Statewide meetings

I attended the Washington Association of Community and Technical Colleges (WACTC) meetings this past week in Olympia. The college presidents and chancellors are talking about priorities at the state level. That means we are talking about funding issues and how best to articulate our case to the Legislature as to the financial pressures on community colleges statewide.

Also this past week, I welcomed representatives from community colleges statewide to Clark College for the Articulation and Transfer Council (ATC) winter meeting. The ATC reports to the Instruction Commission (IC) and consists of the deans of arts and science programs or transfer programs from each of the colleges. It is an important opportunity to share best practices in clearing the path of potential obstacles for community college students as they complete and transfer to other programs. It was great to reconnect with a Council I had previously served on for years as a dean of transfer programs at Olympic and Cascadia Colleges.

Legislative update

The State Legislature continued into its second week taking public testimony on bills addressing Workforce Education Investment Act funding. Passed last year, the act created a business and occupation tax surcharge on certain businesses to fund the act's provisions. The Department of Revenue is having difficulty collecting the surcharge. In addition, forecasted demand for the Washington College Grant, created under the

Workforce Education Investment Act, is higher than anticipated. The result is a potential funding shortage, which the Legislature is working to address with the two proposals heard this week.

Committees also took up bills on access to higher education and funding options, faculty staffing and housing, and college hiring practices related to sexual misconduct. The SBCTC has provided a full legislative recap for the week on its website at www.sbctc.edu/blogs/legislative-news/2020/2020-01-24.aspx.

Clark hosts regional equity conference

There is an exciting conference coming up on campus February 19-20, 2020. Registration is still open for the inaugural Northwest Regional Equity Conference for Higher Education. There is depth, weight and real value in this inaugural event organized and hosted by Clark College. Registration fee is \$250. This is a great way to use professional development funds. However, if cost is a barrier please contact the Office of Diversity, Equity and Inclusion at extension 2292. More info: www.clark.edu/campus-life/student-support/diversity-and-equity/equity-conference/index.php

Upcoming events

I enjoyed greeting new team members at our New Employee Orientation this morning. The EC will be meeting all day for our annual budget retreat. I have the chance to attend another “Conversation” event with the Foundation about great things happening at Clark and I will be attending the Clark STEM Seminar Series speaker; “Climate Issues and Changes in Nutrient Cycling” presented by WSUV PhD student Corey Ruder. It’s **Friday January 31, at noon in SBG 151.**

Go Penguins!

Basketball season has begun. Check out the schedule. I'm proud of our teams, our coaches and our athletes.

State of the College – new date

Please mark your calendars: I hope you can all join me for the 2020 State of the College address. A new date has been set for **Wednesday, February 26, 2020 from 11:00 a.m. to noon at Gaiser Student Center.**

We will have great news about our new president and we will announce the inaugural recipients of two new employee awards: the Lora Whitfield Social Equity Award and the Exceptional Administrative Exempt Award.